



*Pools & Leisure Ltd*

*Swimming Pools, Spa's, Saunas & Steam*

## **ENVIRONMENTAL POLICY**

### **GENERAL POLICY**

With a growing concern for our environment, Trutec Pools and Leisure Limited has implemented a systematic approach to controlling pollution of the environment. Consideration for our environment is of the utmost importance.

Resources in line with the importance attached to our environment will be made available to comply with all relevant Acts and Regulations and to ensure that the workplace is safe and without risks to health.

### **MANAGEMENTS RESPONSIBILITY**

The promotion and maintenance of the environment in which we work is mainly the responsibility of management. Management at all levels of the organisation is required to contribute to the overall environmental conditions at our place of work.

### **SPECIFIC RESPONSIBILITIES**

- (a) Each manager is required to ensure that this policy and the programme are effectively implemented in their areas of control and to support supervisors and hold them accountable for their specific responsibilities.
- (b) Each supervisor is responsible and will be held accountable for taking all practical measures to ensure that: -
  - the workplace under their control is free from polluting the environment  
and
  - any refuse or waste product is to be removed, controlled, or treated to prevent pollution of the environment  
and
  - all legislative requirements are being met



*Pools & Leisure Ltd*

*Swimming Pools, Spa's, Saunas & Steam*

Systematic Approach to Environmental Control

1. Identify and conform to legislative requirements pertaining to our industry
2. Consult with the necessary authorities regarding waste disposal
3. Design and implement safe systems of operation
4. Design and implement correct disposal procedures
5. Implement an environmental preventative maintenance programme at each work site
6. Implement an employee awareness programme

More Specifically

- (i) the supervisor will always be held accountable for detecting any unsafe or unhealthy condition
- (ii) if the supervisor does not have the necessary authority to fix a problem, they will be held accountable for reporting the matter promptly together with any recommendations for remedial action to a person who does have the necessary authority

(c) Managers/Supervisors

The supervisor or manager who has the necessary authority will be held accountable for taking prompt remedial action to prevent or eliminate any unsafe occurrence and to provide the necessary control mechanisms to assist in the management of the environment where appropriate.

(d) Employees

All employees are required to co-operate with management so that the policy, programmes and legislative requirements ensure that the environment remains in a safe and healthy condition.

**SIGNATURE:** *Ed Mogeey*

**POSITION:** Managing Director